

Ed Schwarz

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To whom it may concern:

It is my absolute pleasure to recommend Nichole West as a consultant for your Cannabis company.

Nichole and I have remained close friends since our time working together for the Clinic Marijuana Centers in Denver, Colorado starting in 2013.

I thoroughly enjoyed my time working with Nichole, and came to know her as a truly valuable asset to absolutely any team. She is honest, dependable, and incredibly hard-working. Beyond that, she is an impressive leader who is always looking to improve herself and her team.

Her knowledge of Cannabis compliance and expertise in seeking licensing for and growing operations was a huge advantage to all of her former employers. She put this skillset to work in order to grow the revenue of one of the largest Cannabis companies in the nation by roughly 600% through organic growth and strategic acquisitions.

Along with her undeniable talent and attention to detail, Nichole has always been an absolute joy to work with and a loyal friend. She is a true team player, and always manages to foster positive discussions and bring the best out of her employees and friends.

Without a doubt, I confidently recommend Nichole to serve as a consultant for your company. As a dedicated and knowledgeable consultant and an all-around great person, I know that she will be able to meet and exceed the needs of your organization.

Please feel free to contact me using any method listed above should you like to discuss Nichole's qualifications and experience further. I'd be happy to expand on my recommendation.

Best wishes,

Ed Schwarz